

Aspire Job Description

Job Title:	LABOURER	POSITION ID:
Entity:	ASPIRE DEFENCE SERVICES LIMITED (ADSL)	
Location:	Larkhill	
Reports to:	Maintenance Supervisor	
Key Purpose of the Role:	To provide general labouring support including gutter cleaning as part of a skilled labour support function within the Garrison	
Key Responsibilities:	<ul style="list-style-type: none"> • To aid in the delivery of the pan garrison gutter cleaning service using specialised equipment • Carry out general maintenance tasks around the garrison, such as patio cleaning • General cleaning within the Garrison, including but not limited to : <ul style="list-style-type: none"> • Clearing of general rubbish and waste • Emptying of litter bins and litter picking • Collection and movement of recycling waste • Assist workforce in executing remedial repairs and general building works as directed by their Supervisor. To include safe operation of mechanical height access equipment • Comply with all Health and Safety legislation and observe all applicable Aspire policies and procedures in the discharge of his/her duties • To undertake and manage work in a safe manner in accordance with legislation and the company "Safety First" value. • Ensure the adoption of ADSL's HSE policies and procedures throughout the area of responsibility. • Ensure the adoption of safe working practices at all times during the maintenance and repair of the estate. • Undertake any Mandatory training as required • Actively promote the "Safety First Always" policy and report all bad practices or incidents spotted to the Help Desk. • Manual handling of furniture, equipment and stores (heavy lifting required) • Carry out such duties as may be reasonably required from time to time by the Supervisor or other management 	
Qualifications	Essential: <ul style="list-style-type: none"> • Full valid UK driving licence • Able to demonstrate following and working to health and safety procedures. 	

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Desirable:

- A relevant Manual handling qualification
- Cat C, C1 Licence.
- Forklift Licence
- MEWP/IPAF
- PASMA

Experience & Knowledge:

Essential:

- Proven track record of following health and safety procedures and working within a safe system of work
- Proven ability to prioritise tasks, pay attention to detail and work proactively and independently
- Good organisational skills, self-disciplined and able to use initiative.

Desirable:

- Previous experience of working in a military environment
- Manual Handling training

Skills:

- Good interpersonal and communication skills (both verbal and written)
- Able to undertake manual handling
- A proactive “can do” attitude and a good level of fitness
- Proven ability to prioritise tasks, pay attention to detail and work proactively and independently
- Works effectively with others and maintains constructive relationships within the team, across the business and externally
- Commits to putting customers first and delivers high quality service that meets or exceeds expectations.
- The commitment to Safety First – Always and the drive for continual improvement in this area.
- Confident with working at height

Date:

February 2020