

## POLICY STATEMENT

It is the vision of Aspire Defence to enhance the quality of life for army and civilian staff and the local community, thereby making a positive contribution to the environment. The following environmental principles underpin the way we work in order to meet the needs of our stakeholders without compromising the ability of future generations to meet their own needs.

### Our Customers

We are committed to complying with the environmental requirements of the Ministry of Defence and to continually understand and meet their needs. We will ensure the key principles of sustainability are taken into account in developing our business objectives while balancing the needs of environmental, social and economic objectives. We will comply with all applicable legislation, standards and regulatory requirements pertaining to the environment and will ensure the environmental risks associated with our work are identified and protected appropriately.

### Our Leadership

We are committed to minimising any adverse environmental effects resulting from the operations of Aspire Defence and will engage in environmental audits to demonstrate compliance to our environmental requirements. We will ensure that this policy is communicated and understood by our employees and subcontractors. We will work in partnership with the MoD and our supply chain to promote best practice environmental management techniques that deliver sustainable solutions.

### Our People

We will provide appropriate resources to deliver this policy. We will consult with and encourage employees to take a personal interest and accountability for environmental performance and motivate employees to become involved in

environmental and sustainability initiatives.

Staff will achieve a high degree of environmental awareness through effective communication, instruction, training and supervision.

### Our Management System

We will ensure that our core environmental principles are implemented through our business processes as part of the management system.

Our management system will comply with the requirements of ISO 14001.

### Our Performance

We will address environmental aspects of our work at planning and delivery stages in order to minimise the significant environmental impact of our operations relating to the prevention of pollution, the conservation of natural resources and the minimisation of waste. We will establish meaningful objectives and targets to monitor and report our environmental performance. Aspire's Management Systems will provide the framework for setting and reviewing these objectives and targets.

### Our Continual Improvement

We will regularly analyse our environmental performance to identify where improvement can be made and will enhance our processes to achieve this. We will ensure that environmental aspects are taken into consideration when implementing improvements.

**Allan Thomson**  
Chief Executive  
Aspire Defence Limited

**Mark Carr**  
Managing Director  
Aspire Defence Services &  
Aspire Defence Capital Works